

September 19, 2002

To: Supervisor Zev Yaroslavsky, Chairman  
Supervisor Gloria Molina  
Supervisor Yvonne Brathwaite Burke  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: David E. Janssen  
Chief Administrative Officer

**DEPARTMENT OF PARKS AND RECREATION MANAGEMENT APPOINTMENT**

Consistent with August 4, 1998 Board-approved policy on managerial salaries, we have reviewed and recommend Board approval of the Department of Parks and Recreation's attached request for the appointment of Mr. Russ Guiney to the position of Chief Deputy Director, Parks and Recreation (UC) at an annual salary of \$127,500 which is below the control point of R15 of the Salary Structure. This requested salary reflects a 27.12 percent increase from his current salary of \$100,301 annually and is 7.58 percent above his highest paid subordinate, the Assistant Director, (UC).

Mr. Guiney is highly qualified with over 25 years of experience with the State of California Department of Parks and Recreation, the last 15 years in his current position as the District Superintendent of the Angeles District in Calabasas. He is responsible for 300 employees, an \$8 million operating budget, and a \$230 million maintenance and acquisition budget. Mr. Guiney's experience also includes extensive community involvement in parks and natural areas' issues including actively serving on numerous boards and councils, such as the Board of San Gabriel and Lower Los Angeles Rivers and Mountains, Santa Monica Mountains Conservancy, and the planning team for the Baldwin Hills Master Plan. He has and continues to be involved with many of the projects and issues facing the Department of Parks and Recreation, including land use and development at Castaic Lake, Placerita Canyon, and the Regional Park and Open Space District.

Based on this information, we recommend that the Department's request be approved. In accordance with the policy on managerial salaries, please advise this office if you would like this request placed on the upcoming agenda for Board action. Unless otherwise instructed by October 4, 2002, we will authorize the Department of Parks and Recreation to proceed with this appointment effective October 7, 2002.

Please contact me if you have any questions or need additional information.

DEJ:DL  
RG:MS:ljp  
Attachment

c: Executive Officer, Board of Supervisors  
County Counsel  
Parks and Recreation  
chief deputy-w.bm